Curriculum Vitae

Mohammad Ismail

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Nationality:	Syrian, Swedish

Education

- **Ph.D. in Business Administration (2009 - 2012)**

Damascus University - Faculty of Economics, Damascus, Syria.

- **Master of Business Administration (2007 - 2008)**

Damascus University - Faculty of Economics, Damascus, Syria.

- **Postgraduate Diploma of Business Administration (2005 - 2006)**

Damascus University - Faculty of Economics, Damascus, Syria.

- **Bachelor of Business Administration (2001 - 2005)**

Aleppo University - Faculty of Economics, Aleppo, Syria

Experience

- **Associate Professor**, Business School, Department of Management, Syrian Private University (SPU), Damascus, Syria, from 2025.
- **Researcher**, Division of Real Estate Economics and Finance, **KTH Royal Institute of Technology**, Stockholm, Sweden. From 2020 to 2023, full-time, on-site.

  Working part-time, remotely on the research project "Profitability in Public Housing Companies: A Longitudinal and Regional Analysis Using Swedish Panel Data" until May 2024. https://www.mdpi.com/2813-8090/1/2/8
- **Researcher**, Business Administration Department, School of Business, Economics and Law, **Gothenburg University**, Gothenburg, Sweden. From 2018 to 2019.
- **Associate Professor**, Business Administration Department, School of Business and Economics, **Umeå University**, Umeå, Sweden. 2016.

Subjects I taught at the university: Operations Management (Master's level)

- **Senior Lecturer**, Business Administration Department, Faculty of Business and Management, **Kalamoon University**, Damascus, Syria. From 2013 to 2014.

Subjects I taught at the university:

1- Strategic Management
2- Change Management
3- Knowledge Management
4- Negotiation and Crisis Management
5- Introduction to Marketing (Faculty of Engineering)

- **Lecturer**, Business Administration Department, Faculty of Managerial Science, **Mamoun Private University for Science and Technology**, Qamishli, Syria. From 2009 to 2012.

Subjects I taught at the university:

1- Strategic Management
2- Operations Management
3- International Marketing
4- Economic Feasibility Study
5- Research Methodology
6- Banking Management
7- Quantitative Methods
8- Principles of Statistics

- **Commercial Manager**, Nour Pack Company for Packing Technology, Damascus, Syria. From 2005 to 2007. Also, I prepared an economic feasibility study.

Awards

- Award for Outstanding Paper in the 2023 Emerald Literati Awards for the article: Mats Wilhelmsson, Mohammad Ismail, and Abukar Warsame (2021). Gentrification effects on housing prices in neighbouring areas. International Journal of Housing Markets and Analysis. 15(4), 910-929.

Computational skills

- Course Certificate: Introduction to machine learning concepts, Microsoft, 2/2/2026.
- Certificate of Achievement, DIGITAL SKILLS: ARTIFICIAL INTELLIGENCE, ACCENTURE, Issued 5th February 2026.
- Certificate of Completion: Critical Thinking in the AI Era, HP LIFE online course, 19/2/2026.
- Course Certificate of Google Analytics Certificate, Google online courses, 3/10/2024.
- The Business Intelligence Analyst Course (BI) - Statistics, Database theory, SQL, Tableau. Course Certificate 15/12/2019
- STATA (Statistical Software for Data Science) Course Certificate 15/07/2019
- SPSS (Statistical Package for The Social Sciences)
- AMOS (Statistical Package for Structural Equation Modeling - SEM)
- ArcMap, ArcGIS, and QGIS (Geographic Information System)
- GeoDa (Spatial Data Analysis and geographic visualization)

Languages

- English: Full professional proficiency
- Swedish: Limited working proficiency
- Arabic: Native or bilingual proficiency
- Kurdish: Native or bilingual proficiency
- Turkish: Limited working proficiency

Training

- Completion Certificate, Generative AI Business Strategy and Solution Design, AWS Training & Certification, Amazon, 6/2/2026.
- **Course Certificate of Ethics of AI** (2 ECTS, University of Helsinki, 12/2/2026)
- **Course Certificate of Elements of AI** (2 ECTS, University of Helsinki, 22/9/2024)
- **Certificate of Participation in the Inclusive Internationalization Programme**

Fast track for university teachers and researchers, Gothenburg University, Sweden, From 29/8/2018 to 18/1/2019

- **Certificate HPE 101:** Teaching and learning in higher education1: Basic Course (5 hec), Pedagogical Development and Interactive Learning (PIL), Gothenburg University, autumn 2018.
- **Course Certificate of Academic Integrity**, Gothenburg University, 10/10/2018.

Projects

- **Project title:** City Change: effects of urban interventions. This is done with the Massachusetts Institute of Technology (MIT), US., the Royal Institute of Technology (KTH), Sweden, and Senseable Stockholm Lab, Sweden. June 2021 - December 2022.
- **Project title:** DIRESOC: Digitalization, Restructuring, and Social Dialogue. School of Business, Economics and Law, Gothenburg University, Gothenburg, Sweden. 2018 - 2019.

Publications

Published Articles (peer-reviewed)

1- Mohammad Ismail, Martin Ahlenius, Björn Berggren and Mats Wilhelmsson (2026). Local residential market structure and the strategic distribution of real estate brokerage capacity: Evidence from Sweden. International Journal of Strategic Property Management. Under Review.

2- Zahra Ahmadi, Björn Berggren, Mohammad Ismail, and Lars Silver (2024). Profitability in public housing companies: A longitudinal and regional analysis using Swedish panel data. Journal of Real Estate1(2), 158-173. https://www.mdpi.com/2813-8090/1/2/8

3- Mohammad Ismail and Mats Wilhelmsson (2024). Redefining Stockholm: Examining the Consequences of Urban Development on Socioeconomic Factors and Affordability. Journal of Housing and the Built Environment. https://link.springer.com/article/10.1007/s10901-024-10115-8

4- Mohammad Ismail, Abukar Warsame, and Mats Wilhelmsson (2022). Schools' capitalization into housing values in a context of free school choices. *Buildings*. 12(7), 1021. https://doi.org/10.3390/buildings12071021

5- Mohammad Ismail, Abukar Warsame, and Mats Wilhelmsson (2022). Who owns the city, and why should we care? *Land.* 11(4), 459. https://doi.org/10.3390/land11040459

6- Mohammad Ismail, Abukar Warsame, and Mats Wilhelmsson (2022). An exploratory analysis of housing and the distribution of COVID-19 in Sweden. *Buildings*, 12(1), 71. https://doi.org/10.3390/buildings12010071

7- Mats Wilhelmsson, Mohammad Ismail, and Abukar Warsame (2022). Gentrification effects on housing prices in neighbouring areas. International Journal of Housing Markets and Analysis. 15(4), 910-929. https://www.emerald.com/insight/content/doi/10.1108/IJHMA-04-2021-0049/full/html

8- Mohammad Ismail, Abukar Warsame, and Mats Wilhelmsson (2021). Do segregated housing markets have a spillover effect on housing prices in nearby residential areas? Journal of European Real Estate Research. 14(2), 171-188. https://www.emerald.com/insight/content/doi/10.1108/JERER-06-2020-0037/full/html

9- Mohammad Ismail, Fawaz Hamoui (2011) Service Quality Measurement in the Banking Sector in Syria: A Comparative Field Study between Private and Public Banks. Tishreen University Journal for Research and Scientific Studies -Economic and Legal Sciences Series. Vol. (33) No. (6), 105-124. https://journal.tishreen.edu.sy/index.php/econlaw/article/view/7792

10- Mohammad Ismail, Fawaz Hamoui (2012) E-banking Obstacles in Syrian Banking Sector: Case Study of Private Banks. Res. J. of Al-Furat Univ. Basic Sci. Series, Vol. (5) No. (19), 137-158. https://rb.gy/6nmfxq

11- Mohammad Ismail, Fawaz Hamoui (2011) Strategic Planning Obstacles in Syrian Banking Sector: Field Study in Governmental Banks. Res. J. of Aleppo Univ., Economic Sciences Series, No. 78.

Working Papers

1- Mohammad Ismail and Mats Wilhelmsson (2022). New housing investments' effects on gentrification and affordability in Stockholm, Sweden. Working Paper 2022:8. KTH, Real Estate and Construction Management Department. Stockholm, Sweden. https://kth.diva-portal.org/smash/record.jsf?pid=diva2:1687568

2- Mohammad Ismail, Abukar Warsame, and Mats Wilhelmsson (2020) Measuring Gentrification with Getis-Ord Statistics and Its Effect on Housing Prices in Neighboring Areas: The Case of Stockholm. Working Paper 2020:19. KTH, Real Estate and Construction Management. https://www.diva-portal.org/smash/record.jsf?pid=diva2:1512838

3- Mohammad Ismail (2019) Technological Developments Reshape the Future of Labor Market Skills in Sweden. Working Paper 2019:2, Centre for Regional Analysis (CRA), School of Business, Economics and Law, University of Gothenburg, Sweden. https://gupea.ub.gu.se/handle/2077/66452

4- Ola Bergström, Mohammad Ismail (2019) Digitalization and Social Dialogue in Sweden. DIRESOC: Country Report Sweden, WP 1. School of Business, Economics and Law, University of Gothenburg, Sweden

Conference Papers

1- Mohammad Ismail, Ola Bergström (2019) Digitalization and Change in the Swedish Financial Sector. International Interdisciplinary Conference on HRM. University of Gothenburg, Sweden, 3-5 April 2019.

2- Mohammad Ismail, Abukar Warsame, and Mats Wilhelmsson (2022). Schools' capitalization into housing values in a context of free school choices. Malmö Conference, Malmö University, Sweden, 5-6 May 2022.

Book

1- Fawaz Hamoui, Mohammad Ismail (2011) "Management of Financial Institutions and Markets", Dar Aladdin, Damascus, Syria. Published Book. ISBN: 9796500327464. https://rb.gy/jzds19

References

Available upon request